

## Rethinking Construction: 2002

Achievements • Next steps • Getting involved



# Our vision

is for the whole UK construction industry to create self-sustaining continous improvement leading to WOND Class performance and better profitability



## Rethinking Construction: 2002

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ABA Property & Construction ABB Steward Abbey Civil Engineering Abbey Holford Rowe Architects Acanthus, Lawrence & Wrightson Accord **Accord Jarvis** ACIS Group **ACL Structures** ACO Technologies Acoustic Design Technology Acton Housing Association Adams Kara Taylor Ainsworth Spark Associates Airedale Glass and Glazing Airways Housing Society Aldwyck Housing Association Alfed McAlpine Special Projects Alfred McAlpine Civil Engineering Allen Pyke Associates Allford Hall Monaghan & Morris Architects Allott & Lomax Altonwood AMC Partnersip AMEC Civil Engineering AMEC M&E Services AMEC Project Investments AMEC Services Amey Property Services Amicus Group (Swale Housing Association) Anchor Housing Trust **Anchor Trust** Anderson Bell Christie Andrew Porter Andrew Sherlock & Partners Andritz Anglia Housing Association Anglian Water Engineering **Anglian Water Services** Angus Council Anthony Hunt Assoc Approved Design Consultancy Aragon Housing Association Arcadia Aluminium Arcadia Group

Archer Boxer Partners
Architectural Association
Architon Group Practice
Arena Housing Association
Argent Development Consortium

Argent Estates Artex-Blue H<u>awk</u>

Arup Acoustics
ASH Consulting Group

Association of Consultant Architects

Arup

### Introduction from the chair

It is quite incredible to see how much progress we have already made in implementing the recommendations for radical change set out in Sir John Egan's "Rethinking Construction" report. The scale and results of our current work programmes are truly impressive.



At the core of this programme are some 400
Demonstration Projects valued at £5.6bn, involving sustained participation by more than a thousand individuals representing client and supply side organisations of all sizes. Innovations and best practices are regularly being shared through our 10 Regional Cluster Groups. In some clusters Rethinking
Construction Centres are now evolving to bring together networks of local organisations and interest groups that are also working in support of the Rethinking
Construction agenda.

At a practical level we have provided the tools to support performance measurement, benchmarking and targeted continuous improvement, and focused industry attention on the critical areas of sustainability and Respect for People. We have regularly published the Key Performance Indicator results that have consistently made the business case for applying Rethinking Construction in practice, and organised some of the best supported conferences and events on significant developments such as off-site manufacturing, the housing sector and knowledge management.

We would not be succeeding without the tremendous support and commitment from our sponsoring Departments, the Housing Corporation, the Members of our Boards of Management, working groups and industry supporters, and the efforts of our implementation Team. But most of all our success comes from the work of the people and companies on the Demonstation Projects.

Our Industry is vast and fragmented. We have made excellent progress to embed the lessons of Rethinking Construction but I am acutely aware that there is so much more to do. This brochure explains what we are already doing and most importantly explains how you too can get involved. I urge you all to consider – for good business reasons – the ways in which you can get involved.

### Alan Crane

Chair, Rethinking Construction Ltd.

### 2002 - a milestone

This snapshot of Rethinking Construction in 2002 tells you:

- What we have achieved.
- What we are doing over the next two years, and
- How you and your organisation can join the challenge.

### What is Rethinking Construction?

Rethinking Construction was initiated by the report of the Construction Task Force chaired by Sir John Egan in 1998.

The principles are simple:

- Client leadership,
- Integrated teams throughout the delivery chain, and
- Respect for people.

The objectives are to achieve radical improvements in the design, quality, customer satisfaction and sustainability of UK construction and to be able to recruit and retain a skilled workforce at all levels by improving its employment practices and health and safety performance.

The task force proposed seven targets for improvement, which underpin Rethinking Construction:

- Reduced capital cost
- Reduced construction time
- Better predictability
- Fewer defects
- Fewer accidents
- Increased productivity
- Increased turnover and profit.

### How are we doing it?

Since the publication of the report, the Rethinking Construction agenda has been taken forward through a dynamic partnership between government, clients and industry. This has been given a further boost by the creation in 2001 of the Strategic Forum for Construction that brings together all the key industry representatives in pursuit of improvement.

At the heart of the Rethinking Construction initiative is the Demonstration Projects Programme. This provides the opportunity for leading edge organisations to promote projects that demonstrate innovation and change which can be measured and evaluated. These are either site-based projects or organisational change projects.

To date there are more than 400 of these projects in the programme, which taken together outperform the average of the UK industry against the key indicators.





# OF PARTICIPATING ORGANISATIONS

Birmingham City Council Birse Construction

Birse Plant Hire

**Bison Concrete Products** 

Bison Structures

BIW Technologies

Biwater Industries

Biwater Treatment

Black Country Housing & Community Services Group

Blackfriars Investments

Blackpool Borough Council

Blackwall Products

Blair Rains

Bleak Hill School

Blyth & Blyth

**BNFL Engineering** 

Boothe King Partnership

**Boots The Chemist** 

**Bovis Lend Lease** 

Boxall Sayer

BP Chemicals

**BP Oil** 

Brain Warwicker Partnership

Braintree District Council

RRC

RRF

Brian Canavan Assoc.

Bridon International

Brighton & Hove City Council

**Bristol City Council** 

British Aerospace Systems

**British Cement Association** 

British Gypsum

British Nuclear Fuels

British Waterways

Britspace

Britspace Yorkon Joint Venture

**Broadland Housing Association** 

Bromford Carinthia Housing Association

**Broomleigh Housing Association** 

Bruce Oliver

Brunswick Millennium

**BSRIA** 

RT

Buckinghamshire County Council

**Bucknall Austin** 

BuildEurope Group

Build on line

Building Design Partnership

Building Information Warehouse

**Building Management** 

**Building Research Establishment** 

**Building Services** 

Bullen Consultants

**Burnley Wilson Fish** 

**Buro Four Project Services** 

Buro Happold

Because of the progress we are making, the Department of Trade and Industry gave the Rethinking Construction initiative continuing financial support for a further two years from April 2002. It is also backed through the direct engagement of hundreds of companies and industry organisations, government departments including the Treasury and the Department of Transport, Local Government and the Regions, as well as the Housing Corporation.

Each day, more and more organisations are getting involved with Rethinking Construction as the impact of our work gathers momentum.

Enlightened clients are seeking to work with people who are committed practitioners of this agenda. At the same time the government is requiring the principles of Rethinking Construction to guide clients' procurement practices in both central and local government.

### Our four key strategic objectives

- 1. Proving and selling the business case for change Through effective monitoring and evaluation of Demonstration Projects and Organisations, and the collection of KPIs, to deliver clear evidence to the industry that continuous business improvement is achieved by following the principles and targets of Rethinking Construction. To place particular emphasis on clients, integrated supply teams and respect for people issues.
- 2. Engage clients in driving change To encourage clients to promote Rethinking Construction though involvement in demonstrations and commitment to the Clients' Charter.
- 3. Involve all aspects of the industry To ensure that every sector of the industry is represented by active demonstration of the Rethinking Construction principles.
- 4. Create a self-sustaining framework for change To ensure that the industry takes responsibility for developing and maintaining continuous improvement, nationally and regionally.

All this is underpinned by the programme of dissemination, support and advice provided by the Construction Best Practice Programme.

### What is left to be done?

The key areas still to be addressed by Rethinking Construction are:

- Continue to prove the business case through demonstrations, with a growing emphasis on organisation change projects.
- Identify gaps in the business case that need to be filled.
- Identify gaps in industry involvement, taking the message to SMEs and encouraging their wider engagement.
- Build a strong national support network across all the English regions, Northern Ireland, Scotland and Wales.

## How can you get involved?

Would you like to work with us or find out more? We would very much welcome your involvement.

You can do this by:

- Nominating a Demonstation Project
- Becoming a member or sponsor
- Joining a working group that would benefit from your expertise
- Supporting your local Construction Best Practice Club
- Participating in Rethinking Construction events that are run across the UK.

Because of the varied nature of the industry and its products, there are a number of streams of activity within the Rethinking Construction initiative. These are:

The Movement for Innovation ( $M^4I$ ) – which focuses on the general construction industry,

*The Housing Forum* – which concentrates on the public and private housing sector,

The Local Government Task Force – which is promoting the Rethinking Construction agenda within local authorities as major clients,

The Respect for People Steering Group – which is currently trialling a series of toolkits to help improve recruitment, retention and health and safety, and

*The Construction Best Practice Programme* – which is the main dissemination arm for Rethinking Construction.

We are also building an extensive support network in the regions, as well as in Wales, Scotland and Northern Ireland.

Contact details for all these groups are shown on page 19.



A to Z

Bute Housing Association

Byrne Brothers

C. McDonnell

C.H. Construction

CA Blackwell

CA Cornish

Cadarn Housing Group

Cala-Morrison

Caldmore Area Housing Association

Caledonian Water

Callcott Anderson Design Consultants

Camargue

Campbell Reith Hill

Cambridge City Council

Cambridge Van Leyden

Cambridgeshire County Council

Camelot Distribution

Cameron Taylor Bedford

Camtwix Engineering

CAP Aluminium

Cappagh Public Works

Capper Pipe Services

Cardon Gent

**CARES** 

Carillion Building

Carillion Construction

Carillion Housing

Carillion Infrastructure & International

Carlisle City Council

Carr-Gomm Society

Carter Refrigeration

Castle Vale Housing Action Trust

Catalyst

Catchment

Cavill Fabrications

CCR

CEGELEC

Cegelec Projects

Central & Cecil Housing Trust

Centre for Alternative Technology

CES

Chandler KBS

Chapman Taylor Partners Architects

Charlton Triangle Homes

Chartered Institute of Building

Charterhouse

Cheserfield BC

Cheshire County Council

Chesterfield Borough Council

Chesterton International

Chetwood Associates

Chiltern Hundreds Housing Association

Chris Blandford Associates

Christchurch Borough Council

Christchurch Junior School

Christopher Smith Associates

CIMCO

Circle 33 Housing Trust

CIRIA

CIRUS

CIT

CITB CITEX

City and County of Swansea

City Engineering Services

City of Bradford Drainage Design Department

City of Stoke-on-trent

Civil & Industrial Products

Cladspec

Clarke Bond Partnership

Client Architect

CMC

Coastline Windows

Cochrane McGregor

Colledge Trundle & Hall

Collingwood Housing Association

Collis Heating

Commercial Management Consultants

Community Housing Association

Community Self-Build Scotland

Comsite Projects

Concepts Architects

CONNECT 2020

Consafe

Consarc Design Architects

Conspec Contractors

CONSTRUCT
Construction for Business

Contano

Cook & Butler partnership

Coral Construction

Cornwall County Council

Corus

Corus Construction Centre

Costain

Costain Civil Engineering

Countryside in Partnership

Countryside Strategic Projects

Coventry City Council

Crabtree

Craig White Design

Crerar & Partners

Crest Nicholson Properties

Crossbrook Furniture

Crown House Engineering

Cruden Homes (Scotland)

CSA Consulting Engineers

CTSG

Cundall Johnston & Partners

Currie and Brown

**Curtins Consulting Engineers** 

CV Buchan

CWS Engineering

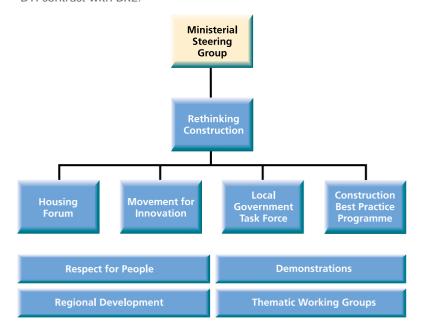
Cyril Sweett & Partners

## Working together

Following a decision to streamline the Rethinking Construction initiative, so that all the related parts work together under this brand, progress is now being made towards completing this process.

A single company, Rethinking Construction Ltd, acts as the main point of co-ordination and liaison between the various streams. The chairs of the Housing Forum, M<sup>4</sup>I, the Local Government Construction Task Force and the director of the Construction Best Practice Programme serve on the Board. The DTI attend as observers.

The company also acts as the main vehicle for the executive support of the initiative, and receiver of sponsorship, subscriptions and funding. The Construction Best Practice Programme is funded through a separate DTI contract with BRE.



#### Movement for Innovation www.m4i.org.uk



The Movement for Innovation (M<sup>4</sup>I) takes the lead in promoting Rethinking Construction among the *non-housing* sectors of the UK Construction Industry and related trade and professional organisations. The Board of Management is responsible for the performance and learning outputs

from the M<sup>4</sup>I Demonstration Projects, and has led the development of the Key Performance Indicators and the Environmental Performance Indicators. The Movement is partly financed by Supporters and Members as well as the DTI.

M<sup>4</sup>I is developing the regional network for Rethinking Construction, through its Demonstration Projects cluster programme. These clusters are now expanding to embrace the Housing Forum Demonstration Projects.

M<sup>4</sup>I is promoting Rethinking Construction badged events, following the success of its *Off-site Fabrication* conference last year, and a *Knowledge Management* event in April 2002. It is also jointly supporting a series of seminars on *Lean Construction*.

The M<sup>4</sup>I Board members are listed on page 16.

### Housing Forum www.thehousingforum.org.uk

The Housing Forum was set up to bring together everyone in the house building chain in a movement for change and innovation in dealing with new construction and renovation of the existing stock. The Housing Forum embraces leading edge suppliers, house builders, social landlords, local authorities, designers, contractors, consultants, housing trade



authorities, designers, contractors, consultants, housing trade bodies and professional institutions, who are seeking continuous improvement in quality, efficiency, sustainability and value for money.

The Housing Forum set up the National Customer Satisfaction Survey that will become the regular measure of progress for speculative house builders, and established a Benchmarking Club for its members to develop housing sector specific key performance indicators. It has developed Housing Sector Key Performance Indicators for refurbishment, repair and maintenance works, and it has published reports on key themes.

The Forum is partly financed by Core and Open Members, and by the Housing Corporation and the DTI.

Housing Forum Board members are listed on page 17.

### Local Government Task Force www.lgtf.org.uk

The LGTF was established in March 2000 to encourage and assist local authorities to adopt the principles of Rethinking Construction. As one of the biggest spending clients in the country on construction, maintenance and repair works, it is vital that councils achieve the improvements and savings that the latest councils achieve the improvements and savings that the latest councils achieve the improvements and savings that the latest councils are being. By focusing on the whole



vital that councils achieve the improvements and savings that Rethinking Construction can bring. By focusing on the whole-life costs of a project, rather than cheapest initial tender costs, local authorities can ensure that they meet their Best Value obligations, and deliver high quality services to the people they serve. The LGTF publishes advice and guidance to local authority practitioners, designed to maximise their efficiency and effectiveness. By avoiding waste, duplication and dispute, they ensure that they are best serving the needs of their community; giving them more for less.

Working closely with the Movement for Innovation and the Housing Forum, the LGTF focuses attention on their Demonstration Projects, and the very real improvements that these bring to the construction process.

The LGTF has close links with other organisations that represent local authorities, such as the Local Government Association, Improvement and Development Agency (IdeA), Chartered Institute of Public Finance Accountants (CIPFA), and the Department of Transport, Local Government and the Regions (DTLR).

LGTF Board members are listed on page 18.

### Respect for People www.rethinkingconstruction.org.uk

Respect for People (RfP) is fundamental to achieving world class performance in construction. It is a crosscutting theme throughout the strands of Rethinking Construction. Following the launch of the report *A Commitment to People "Our Biggest Asset"* by the then Construction Minister Nick Raynsford in November 2000, there has been extensive trialling of a series of toolkits and Key Performance Indicators.



D Campbell & Company D H Morris Group

D&R Scaffold (London)

Dave Dickinson & Associates
David Cartwright

David Crewe Associates

David Stroud Associates

David Wilson Homes

Davis Langdon Consultancy

Davis, Langdon & Everest

DCT Civil Engineering

Deakin Walton Consulting Engineers

Deane & Amos Shopfitting

Dearle & Henderson Consulting

Defence Estates

Delva Patman

Dene Mechanical

Denis Wilson Partnership

Denley King Partnership

Denne Group

Dennis Lister & Assoc

Derwent Housing Association

Design Council

Design Selectric

DesignHaus

Deva

Devon & Cornwall Housing Association

Devon Community Housing Society

Devon County Council

Devonport Management

Diocese of Portsmouth

Dixon Contractors

Dixon Jones Architects

Donal Hayes & Sons

Donald Smith, Seymour & Rooley

Doncaster Borough Council

Dorset County Council

Dorset Engineering Consultancy (DEC)

Downey & Warren

Dr. Amato

Dudley Metropolitan Borough Council

Dula UK

Dundee City Council

Dundee Plant Company

Durham County Council

Durkan

DVS

DWr CYMRU/Welsh Water

E Poole E Thomas Construction E.C. Harris

Ealing Family Housing Association

Earth Tech/Farrans (JV)

East Dorset Housing Association

East Midlands Housing Association

East Riding of Yorkshire County Council

East Sussex County Council
East Thames Housing Group

ECS

Eden Housing Association

Edmond Shipway

**Edmont Joinery** 

**Education Workshop Services** 

Edward Cullinan Architects

Edward Roscoe Assoc.

Edwards Project Management

EH Smith

EI WHS

**EIC Contract Services** 

EIC South West

**Eidetic** 

Eildon Housing Association

EJ Badekabiner

Elgar Housing Association

Ellesmere Port & Neston Borough Council

Emcor Drake & Skull

Engineering Construction Industry
Association

Engineering Solutions

English Architectural Glazing

English Churches Housing Group

English Partnerships

Environmental Services, Oxfordshire County Council

Environment Agency

Environment Agency Wales

Envirowise

**EPR Design** 

EPS Maintenance

**EPSRC** 

Equity Bank

Essex County Council

Essex Electrical

ESU Services

Europump Services

Evesham and Pershore Housing

Association

**Eveson Environmental** 

ExCal

EXOR Corporation

Express Reinforcements

Exterior Construction Management

F B Gilmers
F W Cook
F W Marsh Electrical
Fairclough Homes
Fairhursts
Faithful & Gould
Family Housing Association
Family Housing Association (Wales)
Farrans (Construction)
Faucets

The work now involves over 100 companies across the UK representing every sector of the industry, and covers seven themes:



- Diversity in the workplace,
- On-site working environment,
- Health,
- Safety,
- Working conditions off-site,
- Career development & lifelong learning, and
- Behaviour.

The first ever set of industry Respect for People KPIs have been produced and were launched in May 2002. They are available from the Construction Best Practice Programme.

RfP toolkits are available from Rethinking Construction. Aimed at line management they are unique within the construction environment and can be used to underpin progress towards the Investors in People standard or European Foundation for Quality Management Business Excellence approaches. The revised set – developed in response to the trialling – will be published in the autumn.

The Respect for People Steering Group is listed on page 17.

### Construction Best Practice Programme



www.cbpp.org.uk

The Construction Best Practice Programme (CBPP) is an integral part of the Rethinking Construction initiative. A recent survey showed that more than 90% of users acknowledged that the programme has brought financial benefits to their company.

The main drive has been to improve the business management of construction through the delivery of services to the sector and the dissemination of best practice information. The CBPP plays a specific role in continuous business improvement, providing opportunities for individuals, business teams, entire companies and supply teams to engage in best practice. More than this, the CBPP is about raising awareness, gaining commitment and facilitating the sharing of knowledge.

Its 1500 publications include case studies, profiles, guides, and more than 150 director's briefings and information on the learning by doing workshops. Users will benefit from the recent establishment of a team of 40 best practice advisers.

More than 250,000 user sessions recorded on the CBPP Website show that the industry has adopted the Programme as a key method for learning.

CBPP also aims to support companies in the construction sector make better use of information technology. IT Construction Best Practice brings together expertise and guidance on the effective use of IT throughout the construction industry. Companies that register with ITCBP receive guidance material, much of it free of charge, including case studies, guides, reports and other material, as well as updates on events and industry news. www.itcbp.org.uk

The Programme is funded by the DTI.

Contacts for the Construction Best Practice Programme are shown on pages 19 and 20.

### Across the UK

The day to day management of the Movement for Innovation and the Housing Forum Demonstration Projects is conducted locally through the Regional Clusters. Regional Co-ordinators (listed on page 19) develop the Regional Clusters and facilitate the demonstrations.

The Clusters reflect the boundaries of the Regional Development Agencies and the devolved Government in Scotland, Northern Ireland and Wales. More precise alignment with the RDA boundaries will be introduced by the end of the year. Each Demonstration Project has been allocated to one of the Regional Clusters – normally based on the construction site location.

### How the Clusters work

Each Regional Cluster is managed by its own management group, recruited from the representatives of the Demonstration Projects and other leading local enthusiasts. Senior industry representatives from the Movement for Innovation and the Housing Forum support them.

A Cluster, evolved from the M<sup>4</sup>I startup, is a forum for those committed to Rethinking Construction to meet regularly and to exchange ideas in a non-commercial, cross industry environment. They encourage local debate about the detail of project innovations and best practices. They promote the practical outputs of the Rethinking Construction Programme to a wide spread of regional and local interest groups including clients, suppliers, industry organisations, universities and others. The central Rethinking Construction organisation relies on the Clusters for feedback on regional and local issues and needs.

The Clusters are establishing links with regional business, industry and client organisations that share the Rethinking Construction agenda, or have a vested interest in the value for money and quality of the industry's output. The Clusters are engaging with the Regional Development Agencies, key Local Authorities, regional groups of trade and professional organisations, and local Construction Best Practice Clubs (see page 20).

### Towards a National Network

Our strategy includes an integrated, UK wide network of mutually supportive organisations working to maintain the energy and enthusiasm for Rethinking Construction in the long term.

Two meetings of Rethinking Construction organisations in the regions have taken place; the first at Manchester in December last year and the second at Cardiff in March, each with more than 50 delegates taking part. These meetings confirm the tremendous support for a National Network of regional organisations that will facilitate a wider take up of Rethinking Construction, and disseminate its benefits further.

In Northern Ireland and Wales local networking has developed to such an extent that formal Regional Rethinking Construction Centres have been established. These Centres bring together the key local representative interests working in support of Rethinking Construction, under a single management structure. In Northern Ireland the local Board of Management has overall responsibility for the operation of the Regional Cluster. It is hoped that similar structures will emerge in other regions.

Lesley Chalmers is your contact for more information on our National Network. Tel: 0207 256 2100, or Email: Lesley.chalmers@btinternet.com.



Faulkner Brown

fch Housing & Care

Feilden Clegg Architects

Fenwick Elliot

Ferguson McIIveen

Fernwave

FES Water Technology

Fibbens Fox Associates

Fife Belcher Grimsey and Partners

Fillcrete

FISEC

Fitch

Fitzpatrick

Flagship Housing Group

Floorscape Contracts

Flowline Civil Engineering

Flynn Willoughby

FM Modern Design

Focus Housing Group

Foggo Associates

Forge-Llewellyn Co

Forticrete

Fosseway Housing Association

Foster & Partners

Frank Haslam Milan

Franklin & Andrews

Fulcrum Consulting

G H Marshall

G Rolph & Sons

G&S Roofing

Gaffney, Cline & Associates

Retirement Fund

Gallaher

Galliford

Gallions Housing Association

Galmalco

Gardiner & Theobald

Gary A Powell & Associates

Gateshead MBC

Gavin Jones Landscape

Gazeley Properties

GBM Build

gcp Chartered Architects

Gensler Int.

Geoffrey Osborne

Geoffrey Reid Associates

George & Harding Construction

George Trew Dunn

Gerald Tobias Associates

Getjar

Gibb

Gifford & Partners

Gilbert and Stamper

Glamox Electric

Glamox International

Glass Block Design & Build

GlaxoSmithKline

Gleeds Management Services

Gleeson City Living

Gleeson Homes

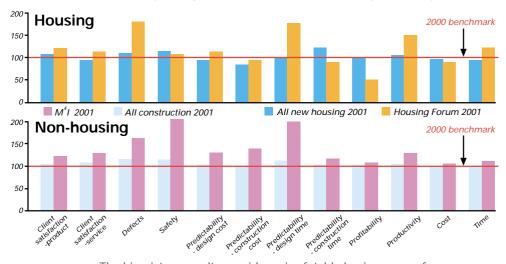
Glencroft Civil Engineering (Manchester) Gloucestershire County Council Gloucestershire Housing Association GMW Partnership Gold Consulting Goodson Associates Gordon Durham & Co Gordon Harris Partnership Gosport Borough Council Graham Mather Associates Graham Wood Grangefield School Grant Westfield Granta Housing Society Granville Steel **Green Family Homes** Green Globe 21 Greenwich Healthcare Trust **Grendon Building Services** Grosvenor Housing Association **Grundfos Pumps** GTMS Scotland **Guardian Properties Gusto Construction** H & H Celcon H&H Celcon H& J Martin Habinteg Housing Association HACAS Asset Hackney Building Maintenance Haden Young Hadfield Cokwll & Davidson Halcrow Management Sciences Halcrow UK Halcrow Waterman Halifax Hall & Kay Fire Engineering Hammerson UK Properties Hampshire County Council Hancock Ward Hanover Housing Association Hanson Aggregates Hanson Concrete Products Harbour and General Works Harper Mackay Hart Builders (Edinburgh) Hart Housing Association Hartley & Kovats Harvest Housing Group Harvey & Co Hastoe Housing Association Hathaway Roofing Havelock Housing Association HBG (Netherlands)

### Good for business

This year we have measured the performance of 99 M⁴I and 53 Housing Forum Demonstration Projects. Team members collected the data and worked with the projects to ensure consistent interpretation and application of the KPI measures. The graph below compares the Demonstration Projects with relevant industry sectors in 2001.

Housing Forum Demonstration Projects have again out performed the industry averages for most of the KPIs, in their second year of monitoring. The Housing Forum shows particular strength in reduced defects, predictability and productivity.

M<sup>4</sup>I Demonstration Projects have also out performed the industry averages for all the KPIs, in their third year of monitoring. M<sup>4</sup>I is particularly strong in reduced defects, predictability and safety.



The big picture results provide an irrefutable business case for Rethinking Construction

*Clients are happier* – On average Demonstration Projects are showing an 11% increase of client satisfaction over the industry.

*Quality is increasing* – An average of 30% more projects are reporting few or no defects.

It's a safer place to work – Demonstration Projects are consistently shown to be safer sites. Current figures show them to be 25% safer than the industry at large.

*Keeping promises* – 15% more Demonstration Projects are finishing on or ahead of programme and budget than in the rest of the industry.

*More Productive Workforce* – Our Projects are showing that the average value added per employee is £10,000 more than the industry figure.

*Quicker Projects* – the Demonstration Project process is showing that on average they are completing schemes 10% quicker than 1 year ago.

#### How have we done it?

The Demonstration Projects are achieving these results by performance measurement and benchmarking, long term partnering, integrating supply chains, sharing risks and rewards, establishing the culture and providing incentives for the elimination of waste in all its forms, and improving working conditions for employees. That's Rethinking Construction!

#### Housing Forum 2001 M⁴I 2001 All new housing 2001 All construction 2001 **KPI** Measure Other Housing Construction (M⁴I) Client satisfaction - % scoring 8/10 or better 80% 69% 73% product Client satisfaction - % scoring 8/10 or better 67% 80% 58% 65% service Defects % scoring 8/10 or better 91% 86% 53% 58% 1003 Safety Mean accident incidence 495 rate per 100k empl. 993 990 Predictability -67% 81% % on target or better design cost 60% 63% Predictability -% on target or better 54% 46% construction cost 50% Predictability -% on target or better 72% 81% design time 41% 46% Predictability -48% 70% % on target or better construction time 62% 61% 5.8% **Profitability** Median profit before 3% interest and tax 6% 5.6% £42k Productivity Mean turnover / £34k £28k £28k employee Construction cost +8% -2% Change compared with +3% one year ago +2% Construction time Change compared with 12% -8% one year ago +11% +4%

Notes on KPIs where Housing Forum projects underperformed against industry averages:

**Safety** – Of the projects reporting on safety, the two reportable accidents (neither serious) had a disproportionate effect on this statistic.

**Predictability of construction time and profitability** – A number of projects reported difficulty with supply of timber frame components, impacting noticeably on construction time and profitability scores.

**Cost** – Many housing projects are trialling energy and resource conservation measures and have included the cost of research and development. Some projects are also reporting high initial costs of partnering initiatives.

## 

HBG Construction Southern

HBG GA Construction

Heathrow Airport

Hemsley Associates

Hepworth Building Products

Hertfordshire County Council

Hewden Crane Hire

Hexagon Housing Association

Heywood Williams

**HG Construction** 

HGB Construction

HGB Design

**HGP Architects** 

Higgins Group

Hightown Praetorian Housing Association

Highway Surfacing

Highways Agency

Hiilti (GB)

Hill Partnerships

Hills Electrical

Hinkins & Frewin

Hoare Lea & Partners

Hochtief/Griffiths jv

Holden & Lee

Home Housing Group

Honeywell Control Systems

Horizon Housing Group

Hotchkiss Ductwork

Hotels & Catering Intl. Assoc.

<u>Howde</u>ns Joinery

HQ Executive Offices (UK)

Hull City Council

Hurley Palmer Flatt

Hurley Palmer Partnership

Hurley Robertson Associates
Hutter, Jennings & Titchmarsh

rutter, Jennings & Itterinie

HY Arnold

Hyde Housing Association

Hyder Consulting

Hydrax

Hy-ten Reinforcement Co

I & J Munn

Icon Structures

Impact Housing Association

Imperial College of Science, Technology & Medicine

Industrial Dwellings Society

Integra (Brighton)

Interior

Interserve

Interstat (UK)

Institution of Civil Engineers

IPM

Irwell Valley Housing Association

Isherwood & Boyd

Isis Accord

sle of Wight Housing Association Islington County Council ITT Direct

J Sainsbury
J U Bowen (Construction)
Jackson Building
Jackson Civil Engineering
Jackson Coles Partnership
James Burrell Builders Merchants
James Butcher Housing Association
James Killelea & Co
James Scott
Jarvis
Jarvis Construction (UK)
Jeld Wen (UK)

JMP Consultants
John Carlisle Partnerships
John Doyle Construction
John Gibbs Partnership
John Grooms Housing Association

John Martin Construction

John Mowlem Construction

John Youngs Jones Environmental (Ireland) Joywheels

JPS Environmental Services

Jubb & Partners
JWA Architects

Jestico & Whiles

Jewson

K&N Welding Karl Blacton Kelly Taylor & Associates Kelsey Housing Association Kelsey Roofing Industries Kendall Kingscott Partnership Kensington Housing Trust Kent County Constabulary Kent County Council Kent Police Authority Kent Structural and Marine Kerr Duncan McAllister Kestner DJM Pollution Control Kestral Tech Services Kier Build Kier Construction

King Alfred's College of Higher

Kingsbridge Community College

Kingston upon Hull City Council

Kingston Hospital NHS Trust

Kirk McClure Morton

Education

Knauf UK Kone Lifts

## The 12 KPIs demonstrated

## Bryce Road Phase 2A, Dudley - Housing Forum

The race is on to design houses that demand fewer non-renewable resources.

The Green Futures team is monitoring and comparing emerging green technologies and consulting residents to see how realistic it is to adopt the more promising ideas. Finding consultants, contractors and suppliers ready to develop and trial new solutions is half the battle. Making it work within Housing Corporation budgets is the other.

The Black Country Housing and Community
Services Group, awarded the 'product' top
marks for packaging innovations – such as
solar heating, insulation, airtight construction,
managed ventilation, and sun tubes – that
promote sustainable, modern living.
Combined heat and power, ground source
heat pumping, water and waste management
systems are on trial.



## Measured term contracts, Northern Ireland - M<sup>4</sup>I

Construction Service Northern Ireland manages maintenance and minor works for numerous government departments and agencies, under measured term contracts. Measuring the scope of work for payment is relatively straight forward, but measuring customer satisfaction was almost impossible because of the large number of orders and the remoteness from end users. Then they were introduced to Referenceline, another M<sup>4</sup>I Demonstration Project.

Customers are asked to complete a simple score card on the value, quality, service and response. Referenceline analyses the data and prepares a monthly customer satisfaction report on each contract. Customer satisfaction scores are impressive overall and the feedback is a practical tool for working with contractors who need to improve their service.

Completely satisfied with work.

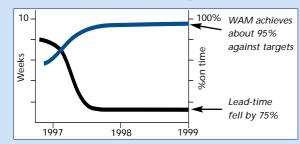
Original appointment not kept
but phoned a explained why i.e.
emergency coll out new appt.
made a kept - which we thought
was ideal.

## Waterloo Air Management, Maidstone – M⁴l

In the mid 90s, Waterloo Air Management (WAM) had a serious financial problem. Like so many other construction supply businesses, they were always running hard just to stand still. The Rethinking Construction report convinced the board that partnering provided the answer to the most difficult business question of all – how to become truly customer focused.

A critical step in their transformation was to cut lead-time from typically 6-8 weeks to 1-2 weeks. This has a knock-on effect in the contractor's programme.

Long-term partnering deals with key M&E contractors have led to WAM increasing market share in the core products from 15 to 25% over four years. WAM has broken its loss making habit and left years of red numbers behind.



## North Tyneside schools programme – M<sup>4</sup>I

A continuing better value project by North Tyneside Council is proving itself with excellent results and savings, winning The Unexpected Special Award in Vision 100 – BT's selection of the UK's 100 most visionary companies. The challenge, arising from their Asset Management Strategy, is a four-year, £80m programme of renewal and refurbishment of schools.

Abandoning the traditional cost-driven, tender-led formula, they chose three main building contractors on quality criteria alone. These contractors formed a partnership with the council, creating 'a unique pool of experience'. The partners went on to solve the problem of how to get the best value from the supply chain, identifying five substantial work packages with high cost sensitivity – roofing, mechanical services, electrical services, floor finishes and external windows and doors.

By offering long-term work and harnessing the trade contractor's design expertise, North Tyneside is saving up to 50% on sensitive trade packages. They are well on the way to cutting the overall construction cost by 15% during the programme.

## William Morris Court, Oxford – Housing Forum

The first steel-framed project by Oxford Citizens Housing Association has produced real programme improvements and reduced defects, while reinforcing the association's successful partnering approach with Oxford City Council and contractor Willmott Dixon. The primary partnership agreement was between

Oxford City Council, Oxford Citizens and Willmott Dixon.

A wider, more informal partnership drew in other key players, including the designers MEPK. Each partner appointed a 'Tzar' to expedite the decision making process and ensure their unified commitment to the project. The results are some excellent KPI scores, including keeping the design cost well within budget, a performance within the top 10% of housing projects.

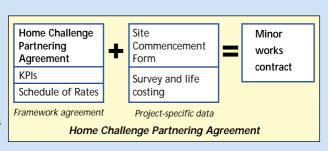


## Home Challenge, South West - Housing Forum

Western Challenge Housing Association's new Home Challenge Partnering Agreement has proved a hit with contractors. Aimed at house refurbishment contracts, the agreement includes measured KPIs, ring-fenced overheads and profit and a shared savings formula not normally found in minor works.

The main criteria are completion to programme and budget. Historical figures showed that although the benchmark projects had cost (on average) about 5%

less than budgeted, some 22% went over budget.
The Demonstation Project performed much better. After the first year, Home Challenge was delivering 11% savings and only 4 out of 31 of projects had exceeded budget.





KPMG Management Consulting

KSB

Kwikform UK

LA Associates

L. B. Camden Housing Renewals

Lacey Hickie & Caley

Lafarge Plasterboard

Lafarge Redland Aggregates

Laing Management

Laing Technology Group

Lancashire County Council

Laser Acoustic Ceiling

Leaderflush Shapland

Leeds Federated Housing Association

Leeds Metropolitan University

Leonard Stace QS

Leslie Clark

Lesterose Builders

Lewelyn-Davis

Lichfield District Council

Lifschutz Davidson

Lightfoot Windows

Lincolnshire County Council

Lindma

Link Financial Services

Liverpool City Council

Liverpool Housing Action Trust

Liverpool Housing Trust

Livingston Eyre Associates

Lloyd Morris Electrical

LMK Joint Venture

Logan Fenamec

London & Quadrant Bexley Housing Association

London & Quadrant Housing Trust

London Borough of Barking & Dagenham

London Borough of Barnet

London Borough of Bromley

London Borough of Hackney

London Borough of Lewisham

London Borough of Merton

London Borough of Newham

London Underground

Look Ahead Housing and Care
Lorne Stewart

Loughborough University

Lovell Construction

Lovell Partnerships

Luntri UK

Lytag, Ash Resources

M J Gleeson MacConvilles

Mace

Mach-Aire

Maclaren Roughton Malling Precast Manchester City Council Mandix Mansell Marks and Spencer Marley Building Materials (Thermalite) Marshall Tufflex Marshalls Mason Richards Partnership Mason Solicitors Master Plan Design Ass. Matrex Design & Build (Terrapin) Maunsell May Gurney (Construction) Maybourne and Russell

May Gurney (Construction)
Maybourne and Russell
McAdam Design
McBains Cooper
McCann & Partners
McCann Homes
McCartney Fire Protection
McDonald's Restaurants
McGill Electrical
Mcleod & Aitken

Mcleod & Ailken
McNicholas Construction
MCS Control Systems
MDG Design Safety
Mede Mill Construction
MEICA Processes

**MEPK Architects** 

Meridian Hospital Company Metropolitan Housing Association Metropolitan Housing Trust Michael Bradbrook Consultants

Michael Dyson Associates Michael Edwards & Associates Michael Evans and Associates

> Mike Thomas Microsoft Research

Middlesbrough Council

Midsummer Housing Association
Millenium Minerals

Miller Bourne Partnership

Miller Construction

Mitchell & Hewitt

Mite Engineering Services (Plymouth)

Mitie Engineering

Mitie McCartney Fire Protection

MJ Gleeson Group

MLM Consulting Engineers

Moat Housing Group

Modern Design Group

Modern Engineering

Modular Wiring Systems Europe

Montgomery Watson

Moores Furniture Group

Morgan Horne

Morrison Construction

Morrison Plant

Christ Church Court, London - M<sup>4</sup>I

Christ Church Court was the first phase of the redevelopment of Paternoster Square adjacent to St Paul's Cathedral for developer Stanhope. John Doyle Construction was responsible for the complex substructure and associated groundworks, with construction manager Bovis Lend Lease.

There were a lot of small technical innovations, some in consultation with the British Cement Association, but the main reason the project succeeded was the proactive behaviour of the integrated project team.

It was a congested site demanding difficult, bespoke earthwork support and concrete installation. John Doyle Construction modelled the working procedure using a 3D graphics package run with Microsoft Excel. This enabled the project team to understand the process and procedure of the works and to execute them safely and without undue delay. The project's KPIs, including design time, were exemplary.

## Broomleigh HA Maintenance, Bromley – Housing Forum

Repair and maintenance work has traditionally been done according to an agreed schedule of rates. The system promotes overspending because it encourages contractors to look for extras and discourages them from thinking about economy.

A partnering agreement with Geoffrey Osborne has saved Broomleigh Housing Association 10% of its total

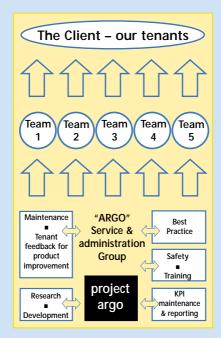


maintenance costs and boosted rental revenues. The partners have pushed the construction time predictability up by 10 points to 96%. Giving the contractor control of the work schedule has been a key reason for their success.

## Argo, Wear and Tees – Housing Forum

Project Argo is one of the early strategic partnerships of its type in the Housing Forum demonstration programme. There were initially six new-build schemes valued at £3m for 72 dwellings when the four-year initiative was launched in mid 1999. The team runs each scheme from initial feasibility, through Housing Corporation finance bidding, design, construction, and commissioning, all with open book accounting.

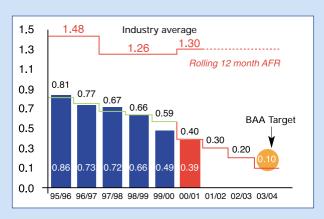
Home Housing Group managers are delighted with the success of their team – contractor Mansell, agent the NAP Partnership and designer P+HS Architects – in virtually eliminating defects. Argo schemes are rated 100% defects free, compared with nearly 60% of Home's non-Argo projects that suffer defects at handover.



### One in a million - M<sup>4</sup>I

In the public perception, there is probably no more safety aware industry than aviation. Before the Airport Construction Training Alliance (ACTA) existed, the accident frequency rate in BAA construction was half the average for UK construction. Yet it was some seven times worse than the petrochemical industry where there is evidence of an AFR below 0.1 reportable accidents per 100,000 hours (One in a Million). Matching this achievement looked like a mission impossible!

ACTA is a joint initiative between BAA and framework suppliers. The toolkit was developed specifically for airport construction, in consultation with the stakeholders - BAA, suppliers and construction workers. The focus is now on attitude and behaviour changes needed to reach their goal.



## Manufacturing: the business case for M&E – M⁴I

BAA and MEPC, ever demanding yet enlightened clients, asked Crown House Engineering to do what is considered impossible by many in the construction industry today. They wanted better M&E services, faster and cheaper, over a fiveyear framework (BAA) and over six projects in Chineham Business Park (MEPC). Crown House delivered, AND they made more money in doing it!

Starting with their own manufacturing centre, sited adjacent to a supplier park,

they already had a productivity advantage over more sitebased operations. Their tactics include analysing value to reduce waste in the entire supply chain (this is never ending) and synchronising production with installation. Cross-functional teams are drawn from all members of the supply chain.



## Great Leighs Bypass, Essex - M<sup>4</sup>I

Essex County Council is rising to the challenge of constructing highway schemes in a non-adversarial manner. Scheme finance was conditional upon a tight programme so traditional procurement was not the answer. The Council partnered with Alfred McAlpine under an NEC Option C Target Cost, design and build contract.

The team monitored their success by measuring National and site specific KPIs. The financial incentive was to share cost savings. Value Management reduced construction costs and the lean construction management team looked critically at how waste could be eliminated from the processes. Integrating the team of client, contractor and consultants boosted productivity by cutting duplication of roles.



Morrison/Amec IV Mott MacDonald Mouchel Consulting Mouchel North Yorkshire

Mountjoy

Mowlem Midlands/John Mowlem & Co

MPM Adams

MPM Capita

MTech Services

N G Bailey & Co National Housing Federation National Westminster Bank Natwest Group Property Neath Port Talbot County

Needlemans

Borough Council

Nene Housing Society

Network Housing Association New Downland Housing Association Newcastle City Council, City Design Newlon Housing Group

NHBC

Nicholas Burwell Architect Nicholas Hare Architects

Non Such High School for Girls Norfolk County Council

North London Waste Authority

North of Scotland Water Authority

North Tyneside Council North West Water

Northcroft

Northern Counties Housing Association Northern Ireland Housing Executive Northumberland County Council Norwest Holst

Notting Hill Housing Trust

Nottingham City Council Nottingham City Building Works

Oakfern Housing Oakfern Housing Association Oakwood Groundworks Office of Government Commerce Oldham Metropolitan Borough Council One North East Optima Community Association Orbit Housing Association O'Rourke Civil Engineering Oscar Faber Oxfordshire CC

P A Grant (Electrical) P. Wilson & Co. Panudda Foers

Parchment Housing Group Parker Torrington Parkman Parsons Brinckerhoff Pascall & Watson Patterson Candy Paul Owen Associates Peabody Trust Pearce Group Architects Pell Frischman Water Pennine Housing 2000 Penny Anderson Associates Penoyre & Prasad Architects Percy Johnson Marshall & Partners Percy Thomas Partnership Perth & Kinross Council Perthshire Housing Association Peter Brett Associates Peter Richards Group PfP Developments Philip Pank Partnership Philip Quantril Phoenix Interiors

PJ Brown Civil Engineering
PJ Carey Contractors
Planned Maintenance Engineering
Pochin Concrete Pumping

Pole Associates

Pioneer RMC

Porter Moreland

Portico Housing Association

Portsmouth City Council

Posford Duvivier

Premier Structures

Presentation Housing Association

Preslands Consulting Engineers

Prestoplan Purpose Built

Pringle Brandon

PRP Architects

PTP Landscapes

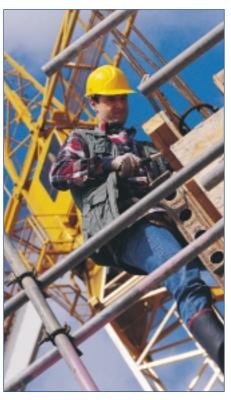
Purac

Quantum Partners

R Davis & Company
R W Gregory & Partners
R&H Decorators
Raglan Housing Association
Railtrack
Railway Housing Association &
Benefit Fund
Ramrod Welding Products
Raven Properties
Ravensbury Primary School

Raynesway Construction Southern RCT Property Consultancy Reading Construction Forum

## Who's who in Rethinking Construction?



### RETHINKING CONSTRUCTION

Alan Crane, chair

### **Board Members**

Tim Byles, chief executive, Norfolk County Council

**Andrew Wolstenholme**, group construction director, BAA

Prof David Gann, innovation director, SPRU (Sussex UNI)

**Brian Moore**, director, Construction Best Practice Programme

Hugh Try, deputy chairman, Galliford Try

Bob White, chairman and chief executive, Mace

#### Observer

*Elizabeth Whatmore*, head of Construction Sector Unit, DTI

### THE MOVEMENT FOR INNOVATION

**Bob White**, chief executive of Mace, has taken over as chair from Alan Crane

### **Board Members**

Rab Bennetts, director, Bennetts Associates

David Adamson, director, Estate Management, Cambridge University

Ron Edmondson, chairman, Waterloo Air Management

Martin Davis, vice chairman, Emcor Drake & Scull

David Fison, chief executive, Skanska UK

Graham Hillier, director of construction, Corus

Tony Ingle-Finch, director rail, JacobGibb

Sheila Hoile, director of Training Strategy, CITB

Mark Howard, director, Atkins Faithful & Gould

Tim Matthews, chief executive, Highways Agency

Stef Stefanou, chairman, John Doyle

Andrew Wolstenholme, group construction director, BAA

Andrew Wylie, managing director, Taylor Woodrow

Ken Millbanks, vice president, Six Continents

### THE HOUSING FORUM

*Hugh Try*, deputy chair of Galliford Try, has taken over as chair from Sir Michael Pickard

#### **Board Members**

Jeffrey Adams, managing director, United House

Robert Ashmead, director general, House Builders Federation

*Tom Clay*, director of regeneration & new initiatives, Arena Housing Association

Stewart Davenport, managing director, Lovell

Simon Dow, chief executive, Guinness Trust

Chris Durkin, chief operating officer, Willmott Dixon Housing

Prof David Gann, innovation director, SPRU (Sussex Uni)

Barry Munday, chairman, PRP Architects

Mike Stansfield, chief executive, David Wilson Homes

John Sutherland, divisional director central services, Nationwide Building Society

Adam Turk, sales and marketing director, Jeld-Wen

Clive Wilding, managing director Raven Properties, Raven Group

#### **Observers**

*Clive Clowes*, head of Housing Procurement Practice and Development, The Housing Corporation

**Brian Moone**, director, Construction Best Practice Programme

*Elizabeth Whatmore*, head of Construction Sector Unit, DTI

Anne Kirkham, Housing Policy, DTLR

### RESPECT FOR PEOPLE

Alan Crane, chair

### Steering Group

*Philip White*, head of Operations, Construction Division, Health and Safety Executive

Noel Foley, consultant, Local Government Task Force

Rodger Evans, Construction Sponsorship Division, DTI

Mike McDermott, Construction Sponsorship Division, DTI

Sheila Hoile, director of Training Strategy, CITB

Graham Watts, chief executive, Construction Industry Council

Don Ward, chief executive, Design Build Foundation



## A to Z OF PARTICIPATING ORGANISATIONS

Ready Mixed Concrete Bureau

Redland Housing Association

Redrow

Referenceline

Reid Associates

Reinforced Concrete Council

RF Hotels

Rhondda Cynon Taff County Borough Council

Rhys Owen Partnership

RIBA

Richard Hodkinson Consultancy

Richard Keat Assoc.

Richard Kjackson Partnership

Richard Less Steel Decking

Ridgehill Housing Association

Ringway Highway Services

Riverside Housing Association

RKL-ARUP

RLT Assoc.

RMC Aggregates UK

RMC Concrete Products

RMJM Architects

Roberts & Partners

Robertson Group (Construction)

Robinson & McIlwaine

Robinson & Sons

Rodney Housing Association

Roger Black Partnership

Roger Bullivant

Roger Preston and Partners

Rolfe Judd

ROM

Roofdec

Roscoe Capita

Rose Project Services

Rosebery Housing Association

Rotherham Metropolitan Borough Council

Roughton London

Rowan Structures

B 100 AU

Royal & Sun Alliance Insurance Group

Royce Primary School

RPA

Rubicon Associates

Ruddle Wilkinson

Rural Stirling Housing Association

Rybka Smith Battle & Ginsler

Rydon Group

Safeway Stores

Salvation Army Housing Association

Sames

Sarsen Housing Association

Schal

Schindler

Schmidlin UK

## OF PARTICIPATING ORGANISATIONS

Schuco UK

Scott Brownrigg & Turner

Scott Wilson Kirkpatrick

Secron

Sefton Metropolitan Borough Council

Selhal Housing

Serco Property & Design

Sercon Controls

Servite Houses

Severfield Reeve

Severn Vale Housing Society

Shaftesbury Housing

Sheffield Insultaions

Shepherd

Shepherd and Wedderburn

Shepherd Construction

Shepherds Bush Housing Association

Sidell Gibson

Signpost Housing Association

Silcock Dawson & Ptns

Simon Vellacott

Simons Interiors

Simplex Foundations

Simpson Associates

Sivyer (Transport)

Skanska

Skanska Cementation Foundations

Skanska Construction

Skanska Foundations

Slough Estates

SLW Architectural Aluminium

Smith Smalley Architects

Smyth Steel

South London Family Housing Association

South Manchester University

Hospital NHS Trust

South Shropshire Housing Association

South Somerset Homes South West Water

South Yorkshire Housing Association

Southern Education & Library Board Southern Electrical Contracts

Southern Housing Group

Southern Water

SP Oldroyd Flooring

Space New Living

Speke Gartson Partnership

Sport England

Springboard Housing Association

St George

St George Central London

St Helens Metropolitan Borough Council

St. George South London

Stafford Borough Council

Staffordshire County Council

Staffordshire Housing Association

Stanhope

### The Local Government Task Force

Tim Byles, chair, chief executive of Norfolk County Council

#### **Board Members**

Steve Bundred, chief executive, London Borough of Camden

Alan Crane, chair, Rethinking Construction

Deryk Eke, construction director, Office of Government Commerce

Graham Farrant, chief executive, London Borough of Barking and Dagenham

Mike Foy, assistant chief executive (Best Value, Procurement and Asset Management), St Helens MBC

John Hesp, head of Corporate Contracts, Southampton City Council

Keith Hilton, assistant executive director housing and property services, Barnsley MBC

Roy Irwin, chief inspector of housing, Audit Commission

Dr Alastair Jefford, county transport operations manager, Kent County Council

Bob King, city architect and director of special projects, Manchester City Council

Pauline Nee, borough architect and building surveyor, London Borough of Southwark

Martin Pearson, chief executive, Horsham District Council

lan Perry, chief executive, Harvest Housing Group

Trevor Pugh, director of environmental services, London Borough of Harrow

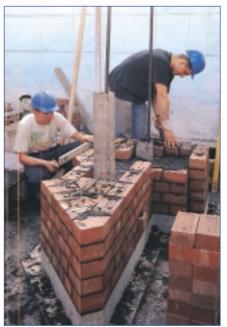
Sarah Wood, director of finance and performance review, Birmingham City Council

David Young, director of environmental services, Oxfordshire County Council

Terry Rogers, director of community services, Corporation of London

John Thornton, director of e government, IDeA

Geoff Tierney, divisional manager local government capacity and modernisation, DTLR



#### Observers

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Neil Kingham, Economic and Environmental Policy, Local Government Association

Martin Lipson, Public Private Partnership

Brian Moone, director, Construction Best Practice Programme

Mukund Patel, head of Schools, Buildings and Design Unit, Department for Education and Skills

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North East

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Stannah Lifts

Stansted Airport Project Team

Steel Construction Institute

Stent Foundations

Stephenson Construction

Stockport MBC - Property Services

Stockton-on-Tees Borough Council

Stride Treglown

Structherm

Styles and Wood

Suffolk County Council

Suffolk Housing Society

Surplushop International

Surrey County Council

Surrey Heath Housing Association

Swale Borough Council

Swan Housing Association

Swaythling Housing Society

Swift Roofing Contracts

Swish Building Products

Sword Construction

Symonds Group

T Manners & Sons

Tapmagic

Tarmac Precast Concrete

Tarmac Quarry Products

Tarmac Topmix

Tameside Metropolitan Borough

Council

Taylor Woodrow Construction

Taylor Young

Tayside Contracts

Technic Installations

Techrete (IrI)

Tees Components

Tees Valley Housing Group

Teesland

Terence Garvey Assoc

Terrapin

Tesco Stores

Thames Valley Housing Association

Thames Water

The Agency

The Austin Company

The Berkeley Group

The BOC Foundation

The Broadway Consultancy

The Cambridge Housing Society

The Chartered Partnership

The Concrete Society

The Guinness Trust

The Kellett & Robinson Partnership

The KUT Partnership

The Landscape Partnership

The Lowry Trust Development Co.

# A to Z OF PARTICIPATING ORGANISATIONS

The MG Partnership The Moray Council The Palmer Partnership The Places for People Group The Raven Partnership The Royal Borough of Kensington and Chelsea The Royal Opera House The Steel Construction Institute The Tate The Vale Housing Association Thomas Sinden Construction Thomas Vale Construction Three Rivers Housing Group Thurrock Council Touchstone Housing Association Town and Country Housing Group Townshend Landscape Architecture Toynbee Housing Association TPS Special Services Tracey Concrete Traditional Housing Bureau Trafford MBC Travel Inn - Whitbread Hotel Company Travis Perkins Trading Company Tripos Receptor Research **Trowers & Hamlins** Try Accord Turner & Townsend

Ultrastore
United House
Universal Steel
University of Bristol
University of East London
University of Glamorgan
University of Reading
University of Southampton
University of Warwick

Van Dam UK Vardon Health & Fitness Vortec

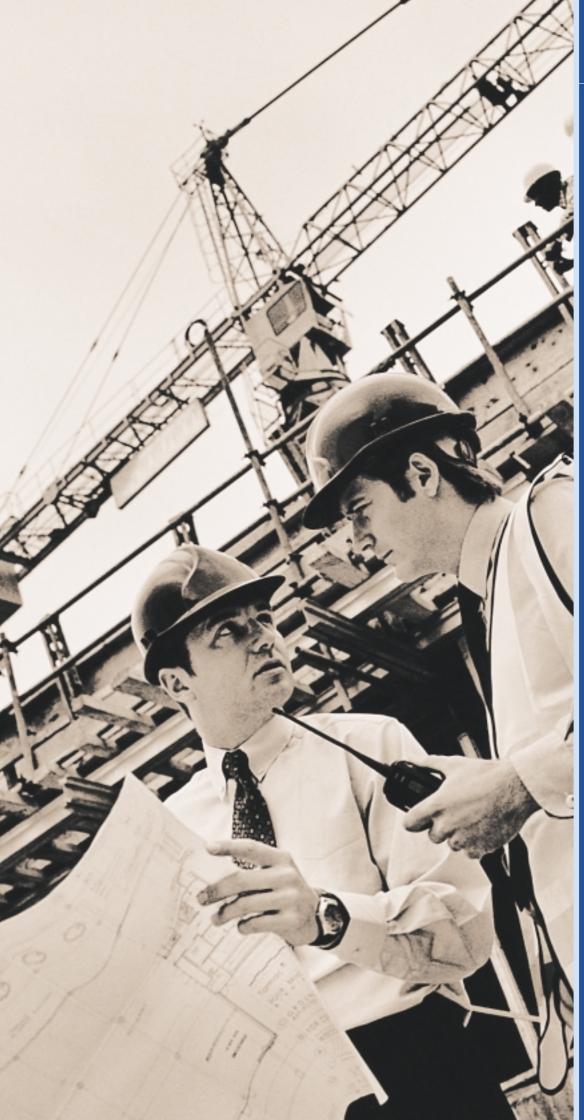
W T Hills
W Maher & Sons
Wales & West Housing Association
Wales Tourist Board
Walker Simpson Architects
Wallace Whittle & Partners
Walter Llewellyn & Sons
Walter Thompson (Contractors)
Wandle Housing Association
Warings Contractors
Warrington Borough Council
Warwick Manufacturing Group

### Construction Best Practice Clubs

CBPP has set up a national network of Construction Best Practice Clubs that meet on a regular basis to improve best practice in construction at a local level. The contacts for these clubs are listed below.

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## AtoZ

OF PARTICIPATING ORGANISATIONS

Water Service Northern Ireland

Waterloo Air Management

Waterman Partnership

Wates Construction

Watson Steel

WDR & RT Taggart

Weaver Construction

Weeks Tech. Services

Welsh Development Agency

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